



## Milwaukee Teacher Education Center

*Transforming Urban Teaching and Learning  
Through Professional Development Since 1996*

234 W. Galena Street □ Milwaukee, WI 53212-3955

Phone: (414) 227-2500 □ Fax: (414) 227-2515

[www.mteconline.org](http://www.mteconline.org)

### THE MTEC IMPACT

- Research estimates that 14% of teachers leave the profession after one year, 33% have left the profession after three years, and 46% have left the profession after just five years. It is projected that half of all teachers now teaching in the United States will leave the profession by 2010. Additionally, fewer than 10% of the certified graduates from Wisconsin colleges and universities apply to teach in Milwaukee Public Schools (MPS).
- Founded in 1996, MTEC is a not-for-profit comprehensive results-oriented professional development center designed to support teachers and school leaders of children in an urban setting. We support our children and their learning by offering urban educators certification programs, master's degree programs, customized professional development workshops and elbow-to-elbow instructional coaching that are all focused upon increasing learning and closing achievement gaps.
- **MTEC has over 600 certification graduates and current resident teachers in 152 MPS schools teaching over 15,000 children daily.** (April 2007)
- MTEC recruits and certifies diverse teachers. Almost 40% of all MTEC graduates are teachers of color. MTEC graduates range in age from 22-60 and 28% are male. Our teachers come from a variety of backgrounds such as business, law enforcement, finance, health care, social services, transportation, community-based organizations, military, legal and education. They bring a wealth of “work-world” experiences to the students they teach. (April 2007)
- MTEC graduates are licensed by the Wisconsin Department of Public Instruction. Certifications include elementary, middle school, high school, bilingual, special education, and other high-need content areas.
- Preliminary analyses suggest that MTEC certified teachers are as effective as traditionally prepared teachers. An initial analysis involved 146 teachers at 38 schools reaching 8,672 students. Students in MTEC graduates' classrooms were compared with students of teachers in the same school and grade levels who did not earn certification through MTEC. (May 2005)
- MTEC teachers are in demand. Principals who have MTEC teachers on their staffs have been surveyed annually since 2001. During the past five years, 92% of responding principals wanted MTEC teachers in their schools again the following year and 97% stated that they would recommend MTEC to others. (Spring 2006)
- The MTEC Master's Degree in Urban Education is focused on student learning and improving teacher effectiveness. Through partnerships with Marian College and Mount Mary College, we have enrolled 115 students and graduated 39 to date. (May 2007)
- Professional Learning Services (PLS) began in the Fall of 2005 as a response to requests from Milwaukee schools for customized and effective professional development for teachers, administrators, and other staff. To date, PLS contracts total over 30,000 hours. Over 150 retired teachers and administrators have been trained to be instructional coaches. (May 2007)
- MTEC is “learning through serving our community.” **Since 2000, through our partnership with AmeriCorps, 938 MTEC/AmeriCorps members, along with 23,000 students, have logged over 1.8 million hours of service to our community.** Service learning aims to build knowledge, character and civic skills in young people by combining service to the community with academic learning. (May 2007)

