





Personal And Focused Mentoring . . . The Heart Of The MTEC Certification Program

Highly successful organizations incorporate best practices into their work plans. One of the strongest strategies known to develop effective workers is **Coaching Into Practice**. From sports teams to multinational corporations those who coach and provide effective feedback to their staff become stronger and more effective.

Coaching Into Practice represents the core of MTEC **mentoring** and **assessing** support. The goal of mentoring and assessing is to ensure that MTEC interns master the most effective instructional and classroom practices.

 MTEC mentors are veteran educators who provide teachers with sound advice and encouragement that strengthen instructional and classroom management practices. Mentors observe your classroom regularly and use the WI teaching standards along with a rating scale, written feedback and consultation to ensure that you acquire those skills you need to **become an effective and professional educator**.

 MTEC assessors are veteran educators with proven instructional and assessment skill. Assessors independently observe your practice and provide you with a performance assessment based upon the WI Teaching Standards. During the school year the assessor completes at least five formal assessments. Your assessments are personalized and will provide you with a professional development blueprint designed to help you **become an effective and professional educator**.

Personal

Focused

Standards Driven

Personal

You can expect to see your mentor regularly and know that when a question arises you can contact them by phone or email and expect a quick response.

Focused

You can also expect your mentor to show you how planning, what you say, how you say it and how you organize instruction affect the results you achieve in your classroom.

Standards Driven

Our Proficiency-based program connects you to the practices you need to learn and acquire skill in applying the WI Teaching Standards